



THE GEELONG COLLEGE:

RISK MANAGEMENT PROGRAM

Table of Contents

1.0 INTRODUCTION TO RISK MANAGEMENT

2.0 RISK MANAGEMENT FRAMEWORK

2.1 OHS & RISK MANAGEMENT STATEMENT

2.2 STRATEGIC CONTEXT

2.3 ORGANISATIONAL CONTEXT

2.3.1 Geelong College Risk Committees

2.4 RISK MANAGEMENT CONTEXT

2.5 POLICIES AND POLICY DEVELOPMENT

2.6 RISK MANAGEMENT PROGRAM

2.6.1 Application of the Risk Management Program

2.6.2 Risk Management Cycle

2.6.3 Risk Management Procedures

2.6.4 Risk Matrix

2.7 REPORTING STRUCTURE

2.7.1 Risk Management Reports

2.7.2 Education Program Reports

2.7.3 Critical Incident and Emergency Preparedness Reports

2.7.4 Environment Reports

2.7.5 Financial Reports

2.7.6 Information Technology Reports

2.7.7 Insurance Renewal Reports

2.7.8 OH&S Reports

2.7.9 Marketing Department Reports

2.7.10 Property Reports

2.7.11 Human Resources Reports

2.8 APPENDIX

APPENDIX 1 – THE RISK MANAGEMENT ORGANISATIONAL CHART

APPENDIX 2 – THE RISK MANAGEMENT MATRIX

APPENDIX 3 – THE RISK OPERATIONS MANAGEMENT MATRIX

APPENDIX 4 – THE HAZARD MANAGEMENT MATRIX

APPENDIX 5 – OH&S & RISK MANAGEMENT – MACRO RISK REGISTER

1. Introduction to Risk Management

The objective of this document is to articulate The Geelong College's higher-level approach to the management of risk. The Geelong College Council provides the overarching framework within which the College operates and ensures good stewardship of the College. Balancing enterprise, opportunity, and risk in the short term to facilitate long-term viability with opportunities for development of the College as a whole. The framework aligns to International Standards, Australia & NZ Standards AS 4808 & AS 4801 and recognised Occupational Health and Safety Management Systems. This Program applies to all areas of the College and all activities and functions associated with the school. The Program does not replace the Risk Management Policies, but rather complements these policies by providing a framework under which these policies reside.

Guiding Principles:

The College also recognises that the aim of risk management is not to eliminate risk completely but rather to provide the structural framework to effectively identify and manage the risks to which the College is exposed. More specifically: to eliminate where possible or manage these risks to an agreed and acceptable level, and in doing so, to maximise opportunities, minimise adversity in the achievement of the College's mission, aims and objectives.

To achieve this outcome The Geelong College will:

- a.** Establish a risk management framework consistent with Australian Standard AS/NZS ISO 31000:2009 Risk Management to enable the consistent identification, evaluation, analysis and treatment of risk
- b.** Establish, maintain and promote authority and responsibility for the management of risk across all levels of organisation
- c.** Integrate and embed arrangements for the assessment, treatment reporting and communication of risk and risk management into the culture and across all areas, functions, operations and practices of the College
- d.** Ensure the existing and traditional practices and arrangements associated with the management of risk are retained, strengthened, and complimented
- e.** Review and report upon the effectiveness of the College's risk management systems and performance to Council on a periodic basis
- f.** Establish, maintain and manage the top 10 Risk Register (MACRO RISKS).The common feature of these risks is that they are risks that The Geelong College have very little control or influence with respect to the likelihood of the risk event occurring, However the College can take steps to reduce the consequences of the event if it does occur.
- g.** Continually strive to improve the College's risk management arrangements and to progressively reduce the level of risk to which the College is exposed

2. Structure

2.1 OHS & Risk Management Statement

The Geelong College recognises that risk is inherent in all academic, administrative, and business activities associated with providing an educational and residential experience and that risk management is an essential element of good corporate governance and management practice.

The Geelong College recognises its moral and legal responsibility to provide a safe and healthy work environment for students, employees, contractors, and visitors. The College strives to achieve the highest standards of occupational health and safety in accordance with best practice. As a consequence of this the College requires all members of its community to regard accident prevention and safe work practice as a collective and individual responsibility. All levels of staff and management have a duty to develop, implement and contribute to the College's Occupational Health and Safety program.

2.2 Strategic Context

The Risk Management Framework for The Geelong College maps the approach, structures and processes that support an integrated risk management environment linking the school's strategic objectives (including business objectives), risks and control measures.

2.3 Organisational Context

A sound understanding of The Geelong College's purpose, values and broader environment have ensured risk management practices assist to frame the processes used to identify and measure risk.

2.3.1 Geelong College Risk Committees

1. Risk Management Committee Terms of Reference

The purpose of the Risk Management Committee is to oversee the establishment and maintenance of a risk management framework, giving additional assurance to Council regarding the quality and reliability of the College's risk management strategies. The Committee is responsible for assisting the Council in its oversight of risk, reviewing the school's risk appetite and risk profile.

Composition

The members of the committee shall consist of; -

The Principal, PA to the Principal, Deputy Principal, Director of Business Operations, Risk and Compliance Officer, Finance Chair; the remaining members should include at least two other Council members and/or co-opted members who have experience in risk management and compliance matters.

Frequency of Meetings

Meetings will be held at least four times per year following the Risk Operations committee meeting at times the Chair of the Committee may determine.

Authority

The Risk Management Committee is authorised to:

- a.** Consider the school's Risk strategies and make recommendations to Council
- b.** Recommend actions to the Council to ensure compliance with legal and fiduciary duties
- c.** Take any actions to enable the Risk Management Committee to fulfil its responsibilities
- d.** Seek independent advice to perform its duties where necessary
(Within approved delegated authority)

Duties and Responsibilities

The Risk Management Committee is responsible for advising Council through:

- a.** Reviewing the development and implementation of a Risk Profile that identifies key risks of the College and associated mitigating strategies.
- b.** Reviewing the development and implementation of a Disaster Recovery Plan for the College's IT systems.
- c.** Engaging expert external resources as required to undertake duties & responsibilities, subject to the approval of the Council for any financial costs.

- d. Reviewing and monitoring risk management and internal compliance and control systems, including the review of the College's risk management program.
- e. Reviewing and recommending risk management strategies, policies, and level of risk tolerance for the Council's approval.
- f. Evaluating the College's exposure to fraud and review reports on any major defalcations, frauds, and thefts from the College.
- g. Reviewing the College's policies & procedures to ensure compliance with all relevant legislation and standards, with particular emphasis on staffing matters such as OH&S, Workcover, etc.
- h. Reporting any issues/concerns to Council.
- i. Obtaining any information, it requires from the Director of Business Operations or Risk and Compliance Officer.

Minutes of Meetings

Minutes of the Risk Management Committee meetings will be circulated to all members of the Committee and tabled at the next subsequent Risk Management Committee meeting.

2. The Risk Operations Committee

The Risk Operations Committee is the steering body for Risk Management at the school.

Composition

The members of the committee shall consist of; -

The Deputy Principal, Director of Business Operations, Risk and Compliance Officer, Heads of School or delegate, Property Manager, Grounds Manager and Chief Warden/WH&S Rep.

Frequency of Meetings

Meetings will be held at least four times per year and follow the WH&S Committee meeting.

Authority

The Risk Operations Committee is authorised to:

- a. Consider the school's Operational Risks and make recommendations to the Risk Management Committee
- b. Recommend actions to the Risk Management Committee to ensure responsibilities are fulfilled

Duties & Responsibilities

- a. Establishment of tools, policies, procedures, and guidelines for the effective management of risk and for supporting programs to embed a risk culture.
- b. The development of risk management processes in the school.

The risk management process involves:

- a. Risk identification
- b. Risk analysis
- c. Risk evaluation and prioritisation
- d. Risk treatment
- e. Developing a plan to ensure that the risk management process is implemented in the school
- f. Regular inspections of school property and the provision of recommendations in relation to risk controls and OH&S management issues
- g. The management of the OH&S and Risk Management budget
- h. The prioritising of risk management expenditure in relation to maintenance around the school

Minutes of meetings

Minutes of the Risk Operations Committee meetings will be circulated to all members of the Committee and tabled at the next subsequent Risk Operations Committee meeting.

3. Work Health & Safety Committee:

The Geelong College has appointed committee members who have been elected by their fellow employees.

The Work Health and Safety committee is a forum for consultation on work health and safety issues. The committee enables members to meet regularly and work co-operatively to develop policies and procedures to improve work health and safety outcomes.

Composition

The members of the committee shall consist of employees that have been elected to represent departments as the voice for staff.

Frequency of Meetings

Meetings will be held at least four times per year one week prior to the Risk Operations Committee Meeting.

Authority

The Work Health & Safety Committee is authorised to:

- a.** Consider the school's Hazards and make recommendations to the Risk Operations Committee
- b.** Recommend actions to the Risk Operations Committee to ensure responsibilities are fulfilled

Duties & Responsibilities

- a.** Responsible for health and safety issues within their designated workgroup.
- b.** Recommend tools, policies, procedures, and guidelines for the Risk Operations Committee ensuring effective communication to embed a risk culture.

Minutes of meetings

Minutes of the Work Health and Safety meetings will be circulated to all members of the Committee and tabled at the next subsequent Work Health & Safety Meeting and also made available on the Staff Portal.

2.4 Risk Management Context

The School's Risk Management Program is designed to provide a complete audit and review of risk management policies and procedures across the organisation. The Risk Management Program in particular maps the processes that support risk management in the organisation.

2.5 Policies and Policy Development

The Geelong College has formed a Policy Management Group, this group oversees the following:

- a.** Policy development/writing
- b.** Policy review and;
- c.** Policy storage and updating

The group members do not write or review all policies, they oversee and drive the deadlines to ensure The College is operating as close as possible with up to date, functional policies. The group aims to meet once per Term.

Group Members:

- Principal
- PA to Principal

- Director of Human Resources
- Director of Business Operations
- Risk and Compliance Officer
- Director of Teaching and Learning

2.6 Risk Management Program

2.6.1 Application of the Risk Management Program

An annual review of the risk management framework will be conducted including;

- a. Roles and responsibilities for management of risk at The Geelong College are appropriate and Risk Management practices align with the OHS15 Risk Management Policy objectives and this overarching Risk Management Program.
 - i. [OH&S Risk Management Policy](#)
- b. Consider current key social, cultural, economic, technological, and political trends and conditions
- c. Whole school involvement internal/external stakeholders and their needs have been considered
- d. Provision of capabilities and constraints along with support, resources, and expertise to those responsible for managing risk
- e. Establishing responsibility for managing risk at all levels in the school
- f. Communicating and educating all employees throughout the school about managing risk

2.6.2 Risk Management Cycle

To ensure that the risk management process is an integral part of the school operations it is necessary to establish direct links to key Council/Executive Management planning processes, decisions, and documentation.

The process is necessary to ensure that: -

- a. The risk management processes are included in and seen as integral to the school's planning, budgeting, and reporting processes.
- b. Risk management is incorporated into continuous improvement programs.
- c. Risk management objectives are tied to relevant projects, activity, or work in the school; and
- d. The outcomes of risk management activities are included in reporting programs.

2.6.3 Risk Management Procedures

- a. **Departmental Risk Assessment**
 - i. Each Department is required to include risk management issues on the agenda of all Department meetings
 - ii. New staff should be alerted to general risk management procedures such as emergency plans and procedures, excursion procedures, bus duty procedures, sports activities procedures etc.
 - iii. New staff should be made aware of hazards and control measures relating to their area of work
 - iv. Each Department is required to complete a full risk assessment on Departmental activities and develop a safety plan for submission to the Risk & Compliance Officer. The risk assessment and safety plan document should be attached to

budget requests and a copy should be lodged with the Director of Business Operations

- v. All staff members should sign the risk assessment document prior to submission to the Risk & Compliance Officer and the Director of Business Operations

b. Sports events, Special Events, Projects, or Activities

- i. All special or new educational projects should submit a risk assessment to the Deputy Head of School for approval prior to the commencement of the project. Once approved by the Deputy Head of School a copy should be provided to the Risk & Compliance Officer.
- ii. The risk assessment should be completed on the School Risk Assessment template and should identify any risks involved, analyse the risks, and develop a safety plan in response to the identification of risk. The risk assessment should be signed by all staff involved and a copy of the safety plan should be provided to all staff prior to the commencement of the project or activity

2.6.4 Risk Matrix

Likelihood of it occurring vs consequence = Rating

Risk Rating

(Likelihood vs Consequence)



Likelihood – How likely is to occur?

Risk Matrix Setup	Consequence	Control Rating	Risk Rating	Likelihood
+ New Likelihood				
	Title	Definition		
⋮	Rare	May occur in exceptional circumstances (would be considered highly unusual). <ul style="list-style-type: none"> Risk has less than 5% chance of occurring. A more than once in 10 year event. 		
⋮	Unlikely	The event may occur at some time but not likely to occur in the foreseeable future. Not likely to occur. <ul style="list-style-type: none"> Risk has 5-30% chance of occurring; or May occur within the next 10 years. 		
⋮	Possible	May occur. <ul style="list-style-type: none"> Risk has a 30-60% chance of occurring; or May occur within the next 5 years. 		
⋮	Likely	Known to occur or has happened in the past. <ul style="list-style-type: none"> Risk has 60-80% chance of occurring; or Is likely to occur in the next 12 months. 		
⋮	Almost Certain	Not unusual to happen. <ul style="list-style-type: none"> Risk has more than an 80% chance of occurring; or It is almost certain to occur in the next 3 months. 		

Consequence: - What would the consequence be if it did occur?

	Title	Definition
⋮	Insignificant	<p>Life/Health</p> <ul style="list-style-type: none"> Slight injury requires First Aid only. No lost time. <p>Physical Assets</p> <ul style="list-style-type: none"> Localised damage, easily repaired. <p>Non-Physical Assets</p> <ul style="list-style-type: none"> Fully recoverable loss of 1 day/s data or work in progress. <p>Business Interruption</p> <ul style="list-style-type: none"> Minimal. No long-term effect. <p>Reputation</p> <ul style="list-style-type: none"> No media coverage. No social media activity. Questions raised by a small number of school community members. <p>Annual Operating Revenue</p> <ul style="list-style-type: none"> Little or no impact on annual operating revenue. <p>Governance Impact</p> <ul style="list-style-type: none"> Minor breaches of internal standards, policies and procedures. <p>Staff Morale and Performance</p> <ul style="list-style-type: none"> No impact on morale and performance.
⋮	Minor	<p>Life/Health</p> <ul style="list-style-type: none"> Injury requires a doctor. Less than 1 week off work/school <p>Physical Assets</p> <ul style="list-style-type: none"> Minor damage. Repairable. <p>Non-Physical Assets</p> <ul style="list-style-type: none"> Loss of up to 1 week of data/work. Mostly recoverable. <p>Business Interruption</p> <ul style="list-style-type: none"> 1 week or less. No real long-term effect. <p>Reputation</p> <ul style="list-style-type: none"> No media coverage. Some negative social media attention. Formal concerns raised by members of school local community. <p>Annual Operating Revenue</p> <ul style="list-style-type: none"> A loss of less than 5% of annual operating revenue. <p>Governance Impact</p> <ul style="list-style-type: none"> Technical breaches of laws or external standards or partial non-compliance with internal standards, policies and procedures. <p>Staff Morale and Performance</p> <ul style="list-style-type: none"> Minimum impact confined to small number of staff.

Moderate	<p>Life/Health</p> <ul style="list-style-type: none"> Significant injury requiring hospitalisation. A week to 1 month off work/school. <p>Physical Assets</p> <ul style="list-style-type: none"> Material damage to significant buildings, plant and equipment. Repairable. <p>Non-Physical Assets</p> <ul style="list-style-type: none"> Material loss of data. Some recoverable. <p>Business Interruption</p> <ul style="list-style-type: none"> More than 1 week. Moderate long-term impact on school operations. <p>Reputation</p> <ul style="list-style-type: none"> Limited negative local and social media attention. Some loss of student enrolments. <p>Annual Operating Revenue</p> <ul style="list-style-type: none"> A loss of between 5% and 15% of annual operating revenue. <p>Governance Impact</p> <ul style="list-style-type: none"> Non-compliance with laws or external standards, or substantial non-compliance with internal standards, policies and procedures. <p>Staff Morale and Performance</p> <ul style="list-style-type: none"> Noticeable impact - a degree of change of morale and performance.
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Major	<p>Life/Health</p> <ul style="list-style-type: none"> Life-threatening injury requires lengthy hospitalisation/rehabilitation. More than a month off work/school. <p>Physical Assets</p> <ul style="list-style-type: none"> Extensive damage to significant buildings, plant and equipment. Repairs difficult. <p>Non-Physical Assets</p> <ul style="list-style-type: none"> Loss of more than 3 months of key data. Not recoverable. <p>Business Interruption</p> <ul style="list-style-type: none"> Up to 3 months. Significant long-term impact on school operations. <p>Reputation</p> <ul style="list-style-type: none"> Negative state and local media attention. Sustained local social media activity. Noticeable loss of student enrolments. <p>Annual Operating Revenue</p> <ul style="list-style-type: none"> A loss of between 15% and 30% of annual operating revenue. <p>Governance Impact</p> <ul style="list-style-type: none"> Legally prosecutable non-compliance with laws or external standards. <p>Staff Morale and Performance</p> <ul style="list-style-type: none"> Substantial impact - measurable increase in drop in morale and performance.
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Consequence: - What would the consequence be if it did occur?

Catastrophic	<p>Life/Health</p> <ul style="list-style-type: none"> Death or permanent serious disability. Unlikely to be able to return to work/school. <p>Physical Assets</p> <ul style="list-style-type: none"> Total loss of significant buildings, plant and equipment, records. <p>Non-Physical Assets</p> <ul style="list-style-type: none"> Total loss of all electronic data and work in progress. <p>Business Interruption</p> <ul style="list-style-type: none"> Extended interruption, full recovery unlikely. <p>Reputation</p> <ul style="list-style-type: none"> Sustained negative national and social media exposure. Significant loss of student enrolments. <p>Annual Operating Revenue</p> <ul style="list-style-type: none"> A loss of more than 30% of annual operating revenue. <p>Governance Impact</p> <ul style="list-style-type: none"> Knowingly negligent non-compliance with laws or external standards. <p>Staff Morale and Performance</p> <ul style="list-style-type: none"> Substantial impact - measurable increase in drop in Severe impact - loss of large numbers of high quality staff due to poor work environment.
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Control: -

Each control should be assessed for effectiveness using the following ratings:

Control Rating	Definition
Excellent	Highly dependable risk control process and procedures in place that can be relied upon to prevent risk materialising. <ul style="list-style-type: none"> • 90-100% effective.
Good	In most circumstances control will be effective to prevent risk event occurring or to mitigate risk in the event it does occur. <ul style="list-style-type: none"> • 70-90% effective.
Satisfactory	Control is in place and works most of the time. Risks will be controlled most of the time. <ul style="list-style-type: none"> • 50-70% effective.
Poor	Control is in place, however, is considered to be generally unreliable or relatively ineffective. No guarantee risk will be controlled. <ul style="list-style-type: none"> • 20-50% effective.
Unsatisfactory	Control is totally ineffective. Risk will not be controlled. <ul style="list-style-type: none"> • less than 20% effective.

1.7 Reporting Structure

Staff reporting to the Council or Senior Management include reports on the following issues:

2.7.1 Risk Management Reports

- a. The Risk & Compliance Officer should report on Risk Management activities within the school and use such activities as a basis for prioritising expenditure on risk management projects or maintenance. This is reported through the Work Health & Safety Committee and The Risk Operations Committee, reporting up to the Risk Management Committee who reports to the Council
- b. An annual review of the Risk Management Program should be undertaken by the Risk Management Committee.
- c. An annual review of the Risk Management systems and processes should also be undertaken by the Risk Operations Committee

1.7.2 Education Program Reports

The Director of Teaching and Learning should report to the Risk Operations Committee in writing on the following:

- a. Special or new educational projects
- b. Off campus educational projects

All special or new educational projects should be submitted with a risk assessment to the Deputy Head of School for approval prior to the commencement of the project. Once approved by the Deputy Head of School a copy of the proposal will be provided to the Risk & Compliance Officer to ensure Due Diligence has been followed.

The risk assessment should be completed in PlanCheckGo as part of the Proposal Approval process. The Risk Assessment will identify any risks involved, analyse the risks and develop a safety plan in response to the identification of risk. The risk assessment is required to be signed by all staff involved and a copy of the safety plan is provided to all staff prior to the commencement of the incursion, excursion or camp.

1.7.3 Emergency Preparedness Reports

- a. The Property Manager is responsible for the provision of regular reports to the Director of Business Operations in relation to the Essential Services Audits for Buildings
- b. These audits should be conducted on a regular basis by the Property Manager who should provide a report to the Director of Business Operations at the completion of each audit

- c. The Property Manager is responsible for ensuring that all emergency equipment is regularly tagged and tested, that all exit lights and emergency signage is maintained and in good condition
- d. The Principal as the convener of the Critical Incident Committee with support from the Deputy Principal is responsible for reviewing the Displan (Disaster Plan) and the Critical Incident Response Policy on an annual basis

2.7.4 Environment Reports

- a. The Director of Business Operations should provide the Risk Operations Committee with an annual report on major incidents relating to the environment and waste minimisation initiatives.
- b. There should be an annual review of environmental policy.

2.7.5 Financial Reports

The Director of Business Operations, in consultation with the Principal and the Finance Committee, will develop and review an ongoing Business Plan for The Geelong College.

Details will include the following:

- a. Reporting requirements for financial exposure, including projections and estimates over the next 5 years for:
 - b. Government Funding
 - c. Enrolment Projections
 - d. Cash flow projections
 - e. International and Indigenous enrolments
 - f. Major projects – timelines and payment options
 - g. Economic outlook for the next five years and the impact on enrolments
 - h. Maintenance expenditure and capital works
 - i. Contractual commitments

2.7.6 Information Technology Reports

The Director of Information Technology should provide regular reports on upgrades to the system, system usage and IT Disaster Recovery.

2.7.7 Insurance Renewable Reports

The Director of Business Operations should provide the Risk Management Committee with regular reports on:

- a. Insurable risks and the status of claims
- b. Workers' compensation premiums and the status of claims
- c. Major uninsured risks and the implications of contractual arrangements on insurance

2.7.8 OH&S Reports

The Risk & Compliance Officer on behalf of the Risk Operations Committee should provide regular reports to the Risk Management Committee on the following topics:

- a. School safety inspections which are carried out by the Work Health & Safety Committee on a regular basis
- b. Staff Training plan – the Risk & Compliance Officer should report on induction training for new staff, training for staff changing positions and training undertaken by staff for specific qualifications or certificates relating to OH&S management
- c. Reports on special emphasis programs such as school playground maintenance, contractor management for special projects, asbestos removal

- d. Incident, injury and hygiene reports are also provided to the Work Health & Safety Committee which meets once per term. A summary of these reports is provided to the Risk Operations Committee at the meeting following the Work Health & Safety Committee meeting
- e. An annual report in relation to review of the OH&S Policy and OH&S Management system and audit.

The Risk & Compliance Officer should undertake a yearly review of the Risk Management Program and its effectiveness in the school risk management context. A full copy of this review, with an action plan for the next 12 months, should be reported to the Risk Management Committee.

2.7.9 Marketing Department Reports

The Director of Marketing should report to the Council on an annual basis on review of Marketing policy, marketing analysis and results and planning for the future.

2.7.10 Property/Facility Reports

The Director of Business Operations with the support of the Property Manager and the Project Manager should provide regular reports to the Council in relation to:

- a. Property loss
- b. Special projects; and
- c. The investment action plan

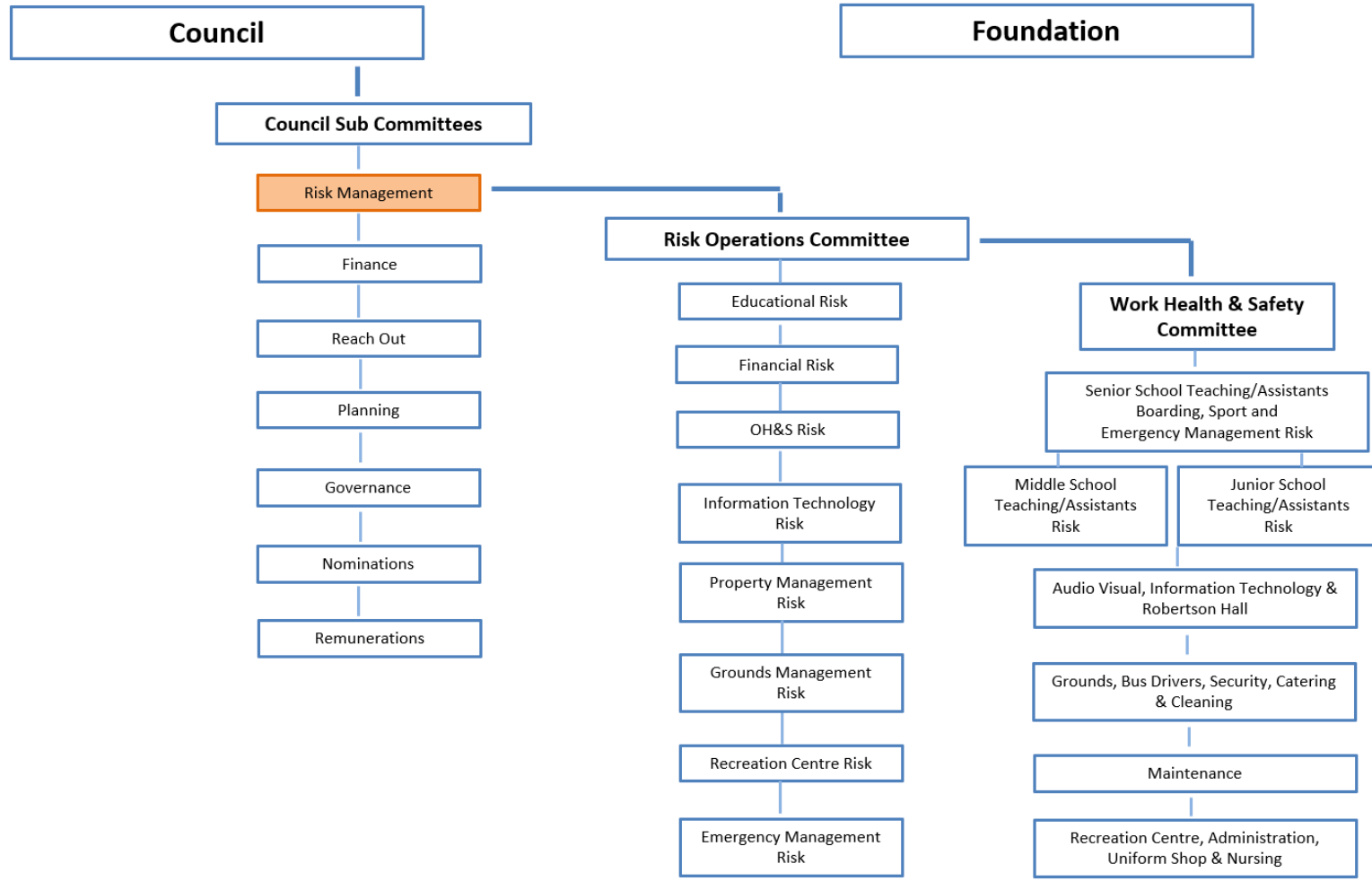
2.7.11 Human Resources Reports

The Director of Human Resources should provide regular reports to the Council in relation to:

- a. Legal issues and statutory compliance
- b. EO – Equal Opportunity
- c. Harassment issues
- d. Enterprise Agreements
- e. Other Human Resource issues or concerns

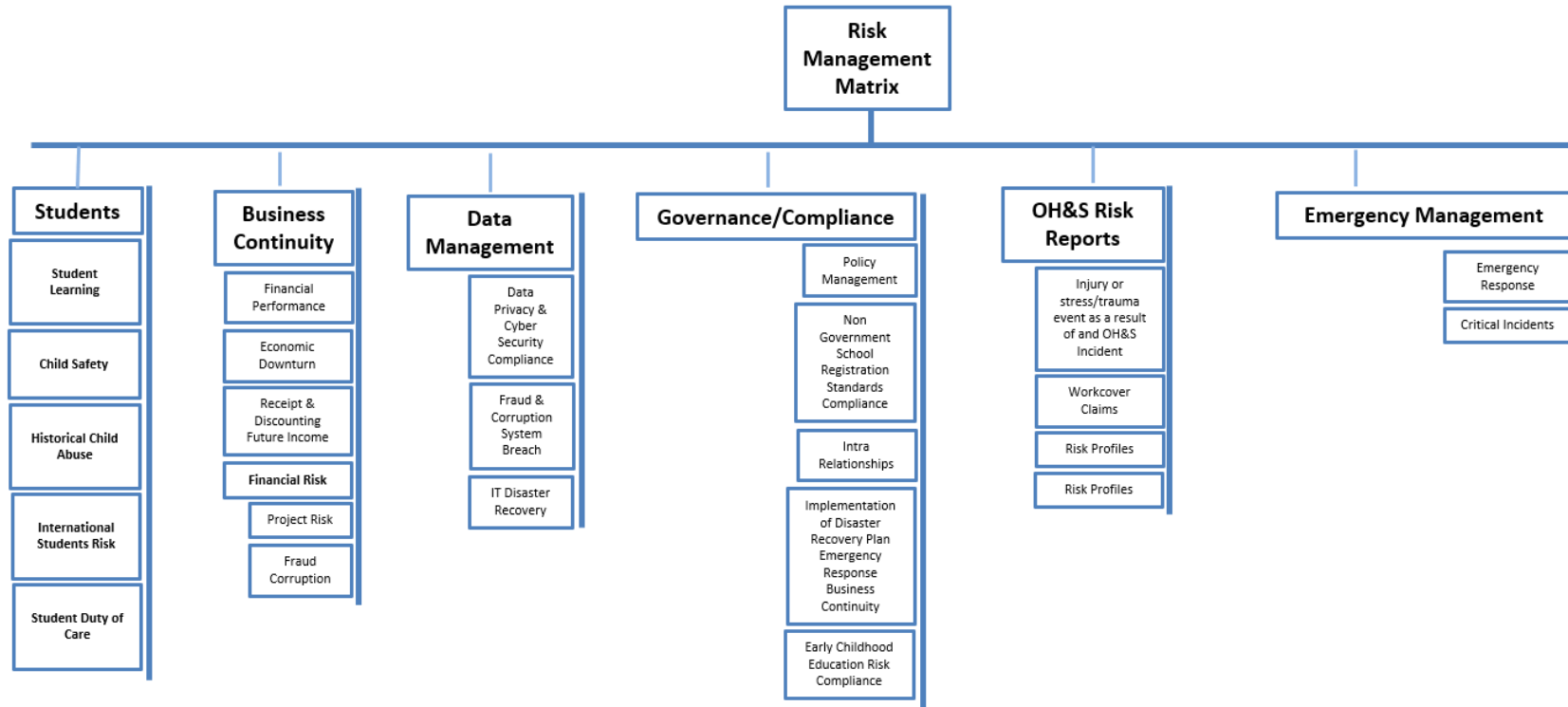
2.9 Appendix

Appendix 1 – The Geelong College Risk Management Organisational Chart



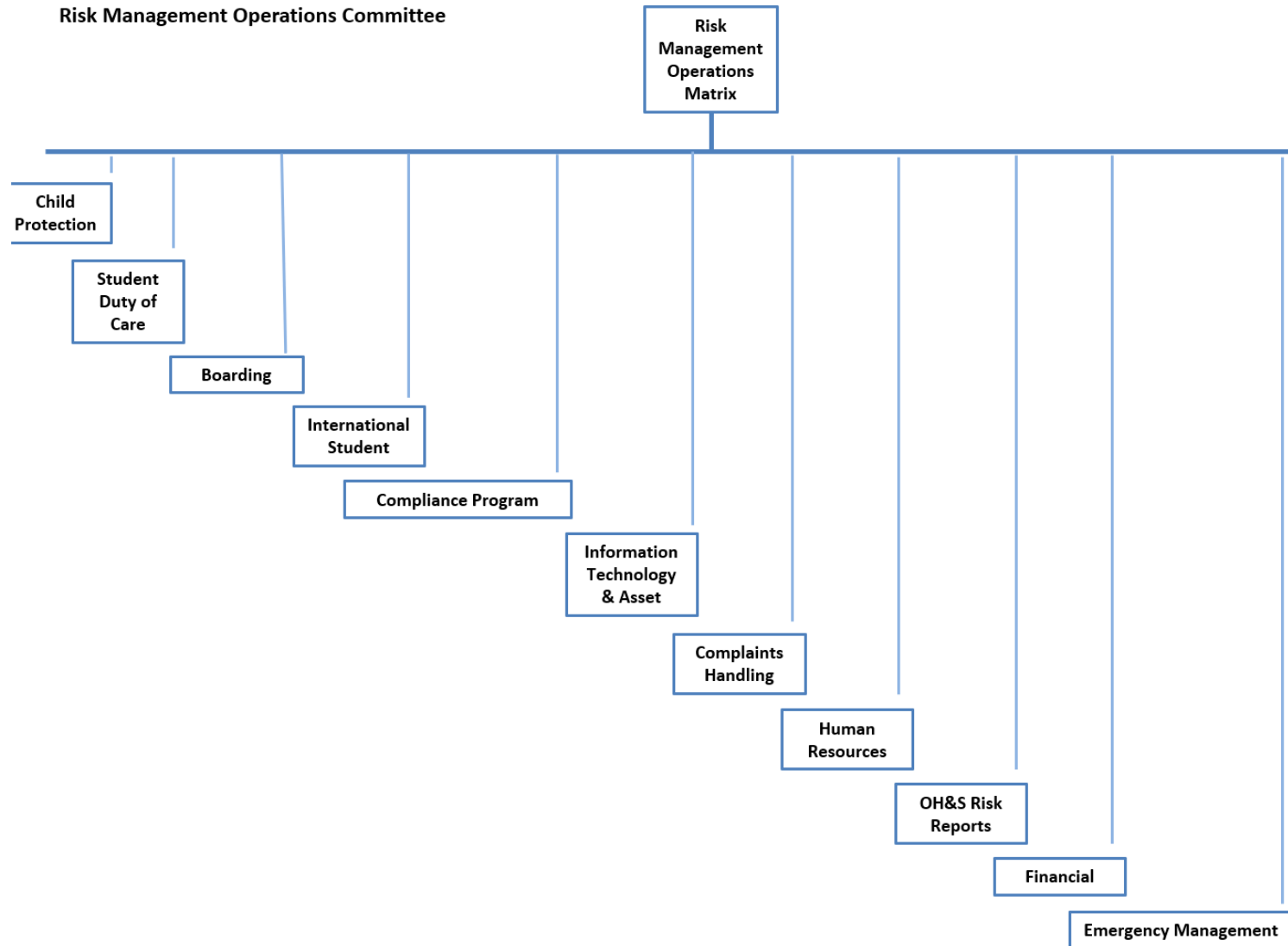
Appendix 2 – The Geelong College Risk Management Matrix 2022

Risk Management Committee

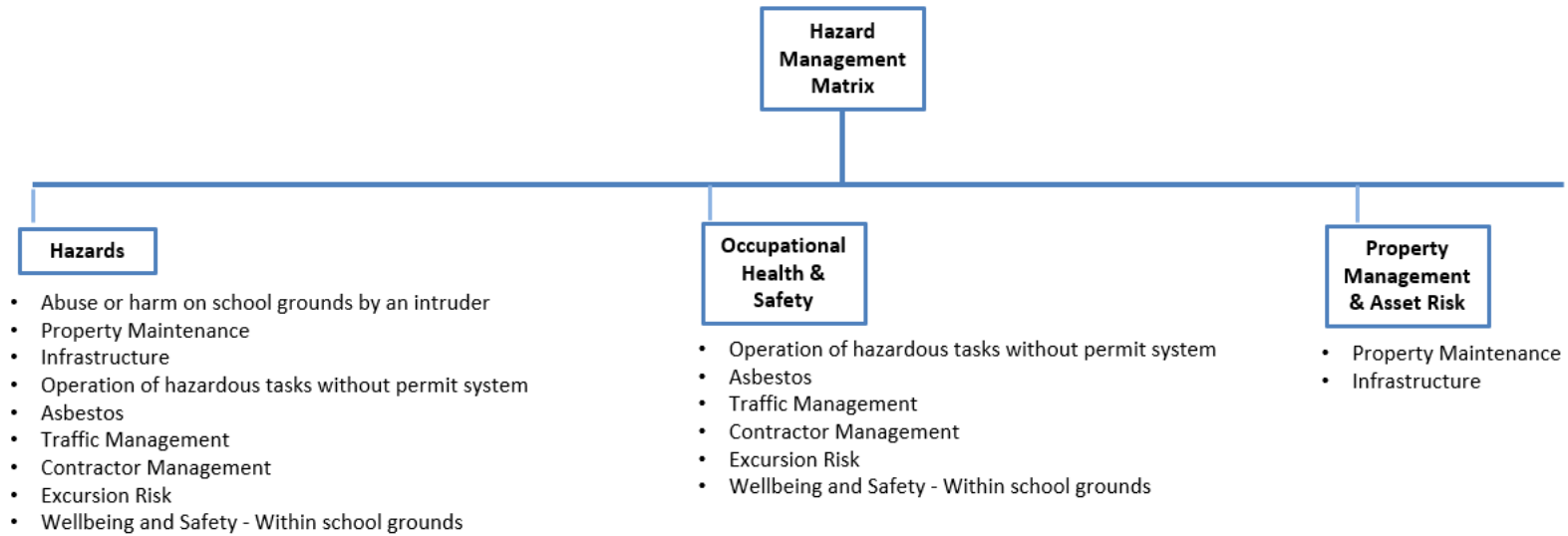


Appendix 3 – The Geelong College Risk Operations Matrix

Risk Management Operations Committee



Appendix 4 – Work Health & Safety Committee



Appendix 5 – OH&S & RISK MANAGEMENT – MACRO RISK REGISTER

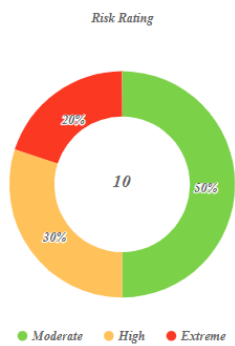
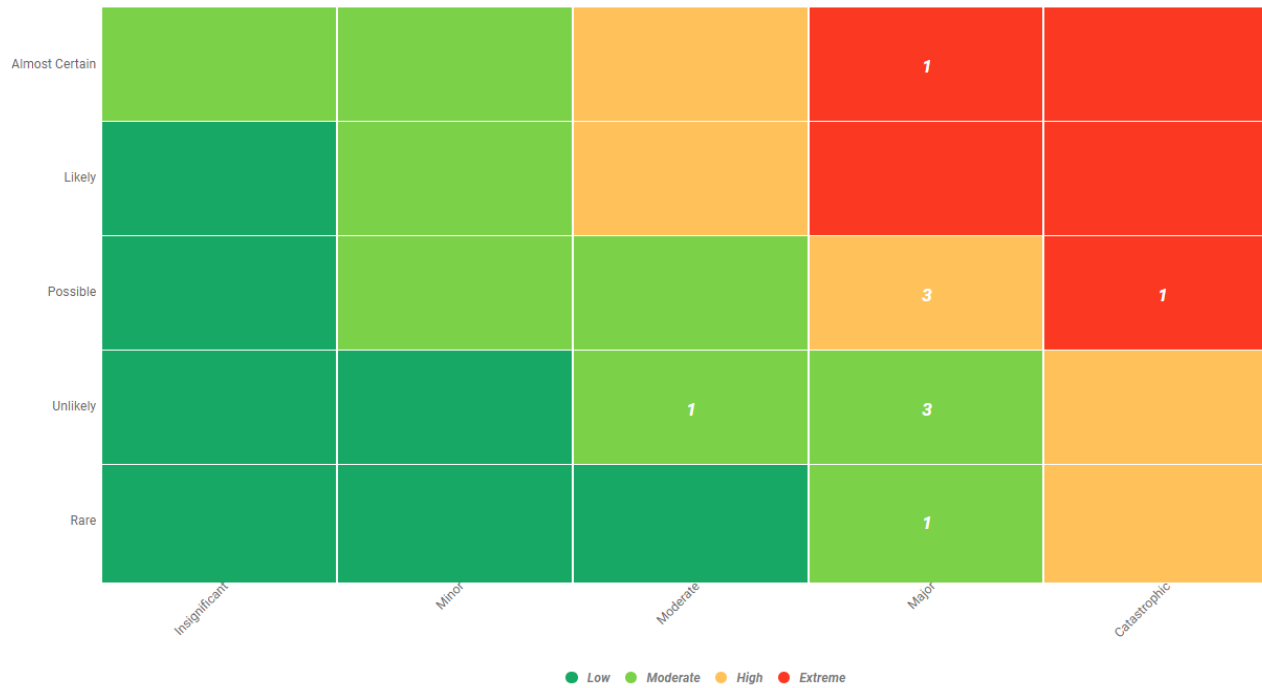
Registers & Forms - Macro Risk Register



Registers & Forms Template Macro Risk Register
Status Open

Key	Title	Person Responsible	Registers & Forms Template	TagsCreated At	Updated At	Risk Rating	First Review Date	Risk Review Status
MACRORISK-1	Student Learning Outcomes (EL-12)	Louise Snell	Macro Risk Register	16/12/2019 11:29 AM	27/08/2021 05:10 PM	Moderate	01/05/2022	
MACRORISK-2	Child Safety	Louise Snell	Macro Risk Register	16/12/2019 11:29 AM	21/07/2021 10:41 AM	Moderate	22/07/2021	
MACRORISK-4	International Students Risk	Louise Snell	Macro Risk Register	16/12/2019 11:29 AM	04/05/2021 02:25 PM	High	04/05/2022	
MACRORISK-5	Student Duty of Care	Louise Snell	Macro Risk Register	16/12/2019 11:29 AM	30/04/2021 04:20 PM	Moderate	01/10/2022	
MACRORISK-6	Financial Performance	Louise Snell	Macro Risk Register	16/12/2019 11:29 AM	21/07/2021 10:42 AM	Moderate	22/07/2021	
MACRORISK-7	Economic Downturn	Louise Snell	Macro Risk Register	16/12/2019 11:29 AM	21/07/2021 10:43 AM	Extreme	20/10/2021	
MACRORISK-8	Receipts and discounting of future income	Louise Snell	Macro Risk Register	16/12/2019 11:29 AM	14/12/2020 11:22 AM	High	10/10/2021	
MACRORISK-9	Financial Risk/Project Risk	Louise Snell	Macro Risk Register	16/12/2019 11:29 AM	21/07/2021 10:32 AM	High	20/10/2021	
MACRORISK-10	Fraud/Corruption Financial Risk/System Breach	Louise Snell, Peter Miller	Macro Risk Register	16/12/2019 11:29 AM	14/01/2022 12:46 PM	Moderate	01/10/2022	
MACRORISK-11	Data Privacy & Cyber Security Compliance	Louise Snell	Macro Risk Register	16/12/2019 11:29 AM	21/07/2021 10:44 AM	High	30/07/2021	
MACRORISK-13	Policy Management	Louise Snell	Macro Risk Register	16/12/2019 11:29 AM	13/05/2020 02:08 PM	Low	01/03/2020	
MACRORISK-14	Non-Government School Registration Standards Compliance	Louise Snell	Macro Risk Register	16/12/2019 11:29 AM	21/07/2021 10:39 AM	Low	22/07/2021	
MACRORISK-15	Intra Relationships	Louise Snell	Macro Risk Register	16/12/2019 11:29 AM	13/05/2020 02:19 PM	Moderate	01/03/2020	
MACRORISK-16	Disaster Recovery Plan, Emergency Response & Business Continuity	Louise Snell	Macro Risk Register	16/12/2019 11:29 AM	12/01/2022 04:56 PM	Moderate	13/01/2022	
MACRORISK-17	Early Childhood Education Risk Compliance	Louise Snell	Macro Risk Register	16/12/2019 11:29 AM	14/01/2022 12:50 PM	Moderate	01/10/2022	
MACRORISK-18	Injury or stress / trauma event as a result of an OH&S incident.	Louise Snell	Macro Risk Register	16/12/2019 11:29 AM	14/01/2022 12:51 PM	High	01/10/2022	
MACRORISK-3	Historical Child Abuse	Peter Miller	Macro Risk Register	16/12/2019 11:29 AM	31/05/2021 08:27 AM	Extreme	29/05/2021	

Risk Rating
(Likelihood vs Consequence)



Control Rating Breakdown by Risk Rating

